

# ADAIR WEALTH MANAGEMENT

Adair Wealth Management Solutions  
Wrap Fee Program Brochure Form ADV:  
Part 2 A Appendix 1

This wrap fee program brochure provides information about the qualifications and business practices of Adair Wealth Management, LLC dba Adair Wealth Management (“Adair Wealth Management”), a state registered investment advisory firm. Being registered is neither an endorsement nor an indication of expertise. If you have any questions about the contents of this brochure, please contact us at (206) 607-9281. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any states securities authority.

Additional information about Adair Wealth Management also is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov).

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**ITEM 1 – COVER PAGE**

FEBRUARY 23, 2021

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## ITEM 2 – MATERIAL CHANGES

The following material changes as of February 23, 2021 are listed below:

- ITEM 4 – Updated Assets under Management

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## ITEM 4 – SERVICES, FEES AND COMPENSATION

### 4a: Services & Fees

#### Firm Description

Adair Wealth Management was established in 2016 by Wendy A. Britton. Our main office is located in Bellevue, Washington.

#### Principal Member

- Wendy A. Britton, Managing Member: Ms. Britton may be contacted by email at [wendy.britton@adairwealth.com](mailto:wendy.britton@adairwealth.com) or by telephone at 206-607-9281.

#### Types of Advisory Services

Adair Wealth Management offers a variety of investment advisory services to our clients with discretionary and non-discretionary authority. This brochure describes Adair Wealth Management's Wrap Fee Program a service offered by Adair Wealth Management.

Adair Wealth Management is the sponsor of the wrap fee program titled Adair Wealth Management Solutions Program. The Adair Wealth Management Solutions Program provides the client with advisory and brokerage execution services for one all-inclusive fee. The client is not charged separate fees for the respective components of the total service.

The Adair Wealth Management Solutions Program is offered only through accounts held at one of our partner custodians. Adair Wealth Management will assist the client in determining their current financial situation, financial goals and attitudes toward risk. Based on this information, the Advisor will recommend the selection of a third party investment manager(s) that will manage the client's portfolio on a customized separate account basis. Over time, based on market conditions and other factors, changes may be made to the portfolio or portfolio manager.

**There is no guarantee that the portfolio will meet a Client's investment objective over any given time frame.**

Depending on the nature of the advisory relationship, a Client may decide to grant investment discretion to an Adair Wealth Management advisor as declared in the investment advisory agreement. Adair Wealth Management and the client will select a custodian and mutually agree on the investment strategy used by the Adair Wealth Management advisor to manage the account to implement appropriate asset allocations. We may create a portfolio, consisting of, but not limited to individual stocks or bonds, exchange traded funds, no-load funds and/or load-waived funds (front-end commissions will not be charged).

Each portfolio will be initially designed to meet a particular investment goal which Adair Wealth Management has determined to be suitable to our client's circumstances. Once the appropriate portfolio has been determined, we will review the portfolio and rebalance the account based upon our client's individual needs, stated goals and objectives. Adair Wealth Management's strategy, generally, will be to seek to meet client investment objectives while providing clients with access to personal advisory services.

We will continuously monitor client portfolios based on the individual needs of the client.

Investment discretion granted to an Adair Wealth Management advisor is limited to the selection and amount of the securities to be bought or sold. If the client selects non-discretionary authority, the advisor will receive verbal authority from Client before executing trades in the account. All investment advisory clients receive performance reports as needed, but no less than annually. Investment advisory clients also receive standard account statements from the custodian of their accounts on at least a quarterly basis. Adair Wealth Management urges clients to promptly review all such account information.

### **Assets under Management (AUM)**

Adair Wealth Management, as of December 31, 2020 has \$24,685,400 in discretionary reportable assets under management and \$0.00 in non-discretionary reportable assets under management for a total of \$24,685,400 in assets under management.

### **Investment Management Fees**

The program charges an asset-based fee for advisory services, which include the cost of executing securities transactions. There is no separate charge for brokerage commissions; however, clients normally will be charged any mark-ups or mark-downs with respect to fixed income securities and other fees.

**Standard Annual Management fee is 1.50% of the market value of the account.**

Fees are negotiable. Fees may differ based on a number of factors:

- Size of the relationship – Larger accounts may receive more favorable pricing.
- Level of services needed – Accounts requesting more services may have higher fees.
- Trading activity and active portfolio management – actively managed accounts generally have higher fees than fixed income accounts, buy and hold portfolios, and mutual fund or exchange traded fund accounts.
- Comprehensive Financial Planning

For purposes of determining value, securities and other instruments traded on a market for which actual transaction prices are publicly reported are valued at the last reported sale price on the principal market in which they are traded. In those rare instances where the custodian is unable to obtain a price and Adair Wealth Management strongly believes the custodian is not pricing a security fairly, Adair Wealth Management will determine a fair value for that security. Adair Wealth Management will attempt to obtain a quote from at least one independent pricing source, preferably two or more. Adair Wealth Management's assigned valuations will be consistent with its fiduciary duty to act in the best interest of the client. Adair Wealth Management will also notify the client and document the rationale used to establish a fair valued price for the security. Clients may file a written dispute, including their rationale, with Adair Wealth Management if they disagree with Adair Wealth Management's valuations.

The fee includes the time and activities necessary to work with your attorney and/or accountant in reaching agreement on solutions, as well as assisting them in implementation of all appropriate documents. We are not responsible for attorney or account fees charged to you as a result of the above activities.

Compensation for our services will be calculated in accordance with what is set in the client agreement. We may modify the terms of any agreement by written changes submitted to the client for signature. While we strive to maintain competitive fees, the same or similar services may be available from other firms at higher or lower fees.

Adair Wealth Management possesses written authorization from the client to deduct advisory fees from an account held by a qualified custodian. Adair Wealth Management sends the qualified custodian written notice of the amount of the fee to be deducted from the client's account. Adair Wealth Management sends the client a written invoice itemizing the fee, including any formula used to calculate the fee, the time period covered by the fee and the amount of assets under management on which the fee was based. Adair Wealth Management fees are paid from your account by the custodian when we submit an invoice to them. If there is insufficient cash in your account to pay your fees, an equal balance of securities in your portfolio may be sold to pay our fee. In addition to our fees, there may be custodial, mutual fund, 12b-1 fees or similar third party management fees and charges.

Adair Wealth Management fees are paid quarterly in advance, with payment due within 10 days from the date of the invoice. Our fee is determined by taking the percentage rate we charge, divided by four, times the market value of the account.

The market value is the sum of the values of all assets in the account, not adjusted by any margin debit. In cases where there are partial fees at the commencement or termination of our agreement, they will be billed or refunded on a pro-rated basis contingent on the number of days. Quarterly fee adjustments for additional assets received into the account during a quarter or for partial withdrawals will also be provided on the above pro rata basis. Clients may cancel the Investment Advisory Agreement within 5 business days of entering into the contract, without penalty.

### **Termination**

Either Adair Wealth Management or our clients can terminate our agreement upon receipt of written notice to the other party, to include written agreement to changes by the client.

When an agreement is terminated, we will refund any pre-paid, unearned fees based on the number of days remaining in the quarter after termination. Refunds will be made in the month following the end of the quarter in which the contract was terminated.

When an agreement is terminated, all assets may need to be transferred from the current custodian. You will be responsible for paying all fees including full quarterly custodial administrative fees, account closure fees, mutual fund fees and all trading costs due to the termination. The custodian may assess additional fees for transfer of illiquid investments. If there is insufficient cash in the account, the liquidation of some securities may be used to pay the fees. Prior to termination of an agreement, we can provide a good-faith estimate of these fees.

### **Other Investment Compensation**

Adair Wealth Management does not accept commission for the sale of securities or other investment products, including asset-based sales charges or service fees from the sale of mutual funds.

### **Relative Cost of Services**

A wrap fee program allows our clients to pay a specified fee for investment advisory services and the execution of transactions. The advisory services may include portfolio management and/or advice concerning selection of other advisers, and the fee is not based directly upon transactions in your account. Your fee is bundled with our costs for executing transactions in your account(s). This may result in a higher advisory fee to you. We do not charge our clients higher advisory fees based on their trading activity, but you should be aware that we may have an incentive to limit our trading activities in your account(s) because we are charged for executed trades. By participating in a wrap fee program, you may end up paying more or less than you would through a non-wrap fee program where a lower advisory fee is charged, but trade execution costs are passed directly through to you by the executing broker.

### **Additional Fees**

The program's quarterly fee does not include: (i) annual account fees or other administrative fees, such as wire fees, charged by custodians; (ii) underwriting or dealer concessions or related compensation in connection with securities acquired in underwritten offerings; (iii) certain odd-lot differentials, transfer taxes, transaction fees mandated by the Securities Act of 1934, postage and handling fees, and charges imposed by law with regard to transaction in the client's account; and (iv) advisory fees and expenses of mutual funds (including money market funds), ETFs, closed-end investment companies or other managed investments, if any are held in client's accounts.

When Adair Wealth Management acts as the client's agent in purchasing securities (except in purchases in underwritten offerings other than for open-end mutual funds), the client should be aware that the quarterly fee does not cover certain costs associated with securities transactions in the over-the-counter market where Adair Wealth Management must approach a dealer or market maker to purchase or sell the security. Such cost includes a mark-up, mark-down or spread and odd lot differentials or transfer taxes imposed by law. Because Adair Wealth Management will be paying to the Custodian the transaction and execution costs of securities transactions a potential conflict of interest may arise creating a disincentive for Adair Wealth Management to trade securities in client accounts.

## Referrals and Compensation

Our advisors receive a portion of the advisory fee that you pay us, either directly as a percentage of your overall fee. This may create an incentive to recommend that you participate in a wrap fee program rather than a non-wrap fee program (where you would pay for trade execution costs) or brokerage account where commissions are charged. This is because, in some cases, we may stand to earn more compensation from advisory fees paid to us through a wrap fee program arrangement if your account is not actively traded.

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## ITEM 5 – ACCOUNT REQUIREMENTS AND TYPES OF CLIENTS

Adair Wealth Management generally provides asset management and financial planning services to the following types of clients:

- Individuals
- High-Net-Worth Individuals
- Pension and Profit-Sharing Plans
- Trusts
- Estates
- Charitable Organizations
- Corporations
- Foundations

### Minimum Account Size

Adair Wealth Management does not have an account minimum. However, we may decline to accept clients with smaller portfolios.

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## ITEM 6 – PORTFOLIO MANAGER SELECTION AND EVALUATION

Adair Wealth Management may offer access to independent third party (outside) portfolio managers. Adair Wealth Management relies on the custodians for the first approval of portfolio managers. In addition, when Adair Wealth Management recommends third party portfolio managers, Adair Wealth Management will review to the extent information is available: the firm's background, manager's background, industry experience, management style, performance record, client agreements and contracts, and current Form ADV available.

Adair Wealth Management allows its advisors to act as Portfolio Managers. As Portfolio Managers, advisors monitor client program accounts and make recommendations for (or executing trades in) investments consistent with the clients' investment objectives. Adair Wealth Management does not conduct peer comparison performance review or analysis of its portfolio managers (advisors). This constitutes a conflict of interest. Adair Wealth Management addresses this conflict by monitoring the portfolio managers' performance relative to the stated account investment objectives, relative performance benchmarks, etc. **There is no guarantee that the recommendations or trades will meet a Client's investment objective over any given timeframe.**

Adair Wealth Management uses multiple sources of information to obtain analysis and strategies. They include sources such as financial newspapers, financial magazines, research prepared by others, corporate rating services, prospectuses, company press releases, annual reports and filings with the SEC.

Adair Wealth Management provides performance reports with comparisons to selected benchmarks.

## **Methods of Analysis & Investment Strategies**

### ***Asset Allocation***

Adair Wealth Management recommends a mix of asset classes for your portfolio based on an assessment of your long-term financial objectives. Where appropriate, we will recommend an allocation to high-quality, short-term bonds (within a broadly diversified index or asset class mutual fund) to reduce overall portfolio risk, generate a more predictable cash flow (interest income), facilitate portfolio rebalancing, and provide a hedge against inflation.

If your objective is a higher annual expected return and you are willing to accept a higher degree of risk, we will recommend a portfolio with greater allocations to stocks in general and small company and value stocks specifically (using index or asset class mutual funds). Recommended stock allocations will generally be globally diversified among the U.S. and foreign developed markets. In certain circumstances, we may include emerging markets and REITs in limited percentages. Our recommended asset allocation is not influenced by current market conditions. This asset allocation is altered only when your long-term investment objectives have changed.

Asset Allocation is based on the principle that different assets perform differently in different market and economic conditions. It is difficult to predict how any particular asset class will perform in any given year. Diversification is a strategy for managing risk. Diversification does not ensure a profit or protect against a loss in a declining market. Asset Allocation is unlikely to generate the greatest returns since not all of the asset classes will do equally well.

### ***Rebalancing***

Asset allocations for your portfolio will change as financial markets rise and fall and the specific assets of different parts of your portfolio change. This creates the opportunity to selectively rebalance your portfolio in order to bring asset class percentages back to your policy targets. Asset classes that have risen beyond predetermined limits are sold by an amount that brings the allocation back in line with policy targets, and those that have fallen in value are purchased in the same way. This is a method of buying low and selling high that is not based on trying to predict the direction of markets or asset returns.

This rebalancing has the effect of enhancing portfolio returns while maintaining the agreed-upon risk. In order to limit rebalancing transactions and the costs associated with buying and selling mutual funds through the chosen custodian, Adair Wealth Management has pre-determined ranges in which allocations may vary and at which rebalancing is initiated.

### ***Specific Investments***

While we generally select ETFs, mutual funds or similar securities, we may at times select individual securities or build individual stock portfolios for our clients. In these cases, Adair Wealth Management examines each securities' management, financial condition, and market position and ensures that any purchases of individual securities work towards the client's portfolio goals, investment horizons and exposure to risk. Individual stocks present potential risks as prices of individual securities can move up or down due to general economic conditions, industry specific conditions, government regulations or corporate management, among other factors.

### ***Risk of Loss***

All investments include a risk of loss that clients should be prepared to bear. In addition, as recent global and domestic economic events have indicated, performance of any investment is not guaranteed. As a result, there is a risk of loss of the assets we manage that may be out of our control. We use our best efforts and expertise to manage your assets. However, we cannot guarantee any level of performance or that you will not experience financial loss.

Adair Wealth Management will use our best judgment and good faith efforts in rendering services to you. We cannot warrant or guarantee any particular level of account performance, or that the account will be profitable over time. Not every investment decision or recommendation made by us will be profitable. You assume all market risk involved in the investment of account assets under the Investment Advisory Agreement and understand that



investment decisions made for this account are subject to various market, currency, economic, political and business risks. Except as may otherwise be provided by law, we will not be liable to you for (a) any loss that you may suffer by reason of any investment decision made or other action taken or omitted in good faith by Adair Wealth Management with that degree of care, skill, prudence and diligence under the circumstances that a prudent person acting in a fiduciary capacity would use; (b) any loss arising from our adherence to your instructions; or (c) any unauthorized or independent act or failure to act by a custodian of your account. Nothing in this document shall relieve us from any responsibility or liability we may have under state or federal statutes.

Adair Wealth Management' Wrap Fee Program accounts are not offered under performance-based fee arrangements; nor does Adair Wealth Management employ side-by-side management.

### **Voting Client Securities**

The clients of Adair Wealth Management retain the authority to proxy vote. You should ensure that proxy ballots are mailed directly to you by selecting this option on your custodial application forms. You are welcome to delegate said proxy voting authority to a third-party representative (non-advisory personnel) by filing the appropriate custodial form. Adair Wealth Management will not accept authority to vote client proxies. This policy is set forth in Adair Wealth Management's standard advisory agreements. Should Adair Wealth Management inadvertently receive proxy information for a security held in clients' accounts, it would immediately forward such information on to clients, but will not take any further action with respect to the voting of such proxy. Upon termination of the advisory relationship, Adair Wealth Management will make a good faith and reasonable attempt to forward proxy information inadvertently received on behalf of clients to the forwarding address provided by clients. Clients may contact Adair Wealth Management for advice or information about a particular proxy vote; however, Adair Wealth Management shall not be deemed to have proxy voting authority solely as a result of providing such advice to clients.

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### **ITEM 7 – CLIENT INFORMATION PROVIDED TO PORTFOLIO MANAGERS**

Adair Wealth Management will assist the client in determining their current financial situation, financial goals, reasonable investment restrictions and attitudes toward risk (collectively Investor Profile). The Investor Profile is used to help determine which portfolio manager(s) fits clients' investment needs. At least annually, Adair Wealth Management will contact clients to determine whether they have had any changes to their Investor Profile. Should changes occur to a client's Investor Profile before the annual call or meeting, it is the client's responsibility to contact Adair Wealth Management as soon as possible.

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### **ITEM 8 – CLIENT CONTACT WITH PORTFOLIO MANAGERS**

Adair Wealth Management does not place restrictions on contact between a client and selected/appointed portfolio managers. Adair Wealth Management does attempt to coordinate all client communication through the advisor to ensure one point of contact is aware of all aspects of the client's relationship with Adair Wealth Management. Adair Wealth Management will attempt to facilitate access for the client to any appointed portfolio manager if requested by the client.

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### **ITEM 9 – ADDITIONAL INFORMATION**

#### **Civil or Criminal Actions**

Adair Wealth Management and its managers have never been found guilty, convicted or plead no contest to a criminal or civil action in a domestic, foreign or military court.

### **Administrative Enforcement Proceedings**

Adair Wealth Management and its managers have never been found by the SEC, any other state or federal agency or any foreign regulatory agency to have caused loss of the ability of an investment-related business to do business or been sanctioned, barred or limited in investment-related activities.

### **Self-Regulatory Organization Enforcement Proceedings**

Adair Wealth Management and its managers have never been found by a self-regulatory agency to have caused loss of the ability of an investment-related business to do business. Additionally, Adair Wealth Management and its managers have never been found in violation of self-regulatory agencies rules such that they were barred, suspended, limited in advisory functions or fined.

### **Broker Dealers and Registered Representatives**

Adair Wealth Management is not registered as a broker-dealer and our employees are not registered representatives of any broker-dealer.

### **Registration as a Futures Commission Merchant, Commodity Pool Operator, or a Commodity Trading Advisor**

Neither Adair Wealth Management nor our employees hold any of the above registrations.

### **Registration Relationships Material to this Advisory Business and Possible Conflicts of Interests**

The principal business of Adair Wealth Management is that of a registered investment adviser and provider of financial planning services.

Adair Wealth Management will disclose any material conflict of interest relating to Adair Wealth Management, our representatives, or any of our employees which could reasonably be expected to impair the rendering of unbiased and objective advice.

### **Selection of Other Advisors and How this Adviser is Compensated for those Selections**

Adair Wealth Management may enter directly into sub-advisory relationships with independent registered investment advisory firms ("subadvisors") on behalf of its clients as part of our discretionary services. We are not compensated for that selection. Prior to entering into a relationship, Adair Wealth Management performs a due diligence review of the subadvisor. This review includes, but is not limited to, the review of regulatory filings, investment offerings, and the performance of the strategies considered.

When a strategy offered through a subadvisor is appropriate for a client of Adair Wealth Management, the client will be given the subadvisor's Form ADV, Part 2A and 2B, Privacy Notice, and any other information that may be relevant or informative to the client. The client will not engage the subadvisor directly; the client's advisory relationship remains with Adair Wealth Management as set forth in the client's Investment Advisory Agreement. Sub-advisors are paid a portion of the fee that you pay to us.

### **Code of Ethics Description**

We have adopted a Code of Ethics to which all investment advisor representatives and employees are bound to adhere. The key component of our Code of Ethics states that Adair Wealth Management and its investment advisor representatives and employees shall always:

- Act with integrity, competence, dignity, and ethically when dealing with the public, clients, prospects, employers, and employees.
- Exercise its authority and responsibility for the benefit and interest of its clients first and to refrain from having outside interests that conflict with the interests of its clients. Adair Wealth Management must avoid any circumstances that might adversely affect or appear to affect its duty of complete loyalty to its clients.
- Refrain from disclosing any nonpublic personal information about a client to any nonaffiliated third party unless the client expressly gives permission to Adair Wealth Management to do so. All client information will otherwise be treated as confidential.

- Maintain the physical security of nonpublic information, including information stored on computers.

This Code of Ethics is in place to guide the personal conduct of our team and embodies our fiduciary duties and responsibilities to you and sets forth our practice of supervising the personal securities transactions of employees with prior or concurrent access to client trade information. A copy of the Adair Wealth Management Code of Ethics is available, free of charge, upon request.

#### **Participation or Interest in Client Transactions**

Adair Wealth Management, or its employees, may buy and sell some of the same securities for our own accounts that we buy and sell for our clients. We will always buy or sell from our clients' accounts before we buy or sell from our accounts. In some cases, Adair Wealth Management, or its employees, may buy or sell securities for our own accounts and not for clients' accounts, as it may not meet the objectives or plans for the client. There are possible conflicts of interest, which our Code of Ethics addresses. We will always evaluate our activity from the view of our clients to ensure that any and all required disclosures are made. For example, we will disclose anything that would cause you to be unfairly influenced to make any decision regarding actions or inactions in your account.

Adair Wealth Management does not buy or sell between Adair Wealth Management, our employees or our clients' accounts.

Adair Wealth Management always tries to get the best price for the client. Adair Wealth Management has in place internal controls and processes to allow contemporaneous trading (submitting Adair Wealth Management or employee orders at the same time as client order) in block or aggregate trades. In other cases, except in the case of unaffiliated mutual funds, we will always trade individual securities in a client account before we trade Adair Wealth Management or employee accounts.

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#### **Selecting Brokerage Firms**

Except to the extent that you direct otherwise, Adair Wealth Management will recommend a broker-dealer. We have selected our broker-dealers based on price, reliability, speed of processing, tools and "best execution" in addition to other considerations. And while you are not required to effect transactions through any broker-dealer recommended by us, we feel we have made our selections based on a totality of benefits they offer and can only offer our services based on our recommendations. By directing brokerage, you may be unable to achieve most favorable execution of client transactions and this practice may cost clients more money. We currently recommend Fidelity Brokerage Services LLC or TD Ameritrade Institutional.

Adair Wealth Management may purchase software, tools, training programs or seminar services from our broker-dealer. Additionally, broker-dealers may provide services, tools or other non-financial benefits to us as a benefit for using the broker-dealer's services. However, we endeavor at all times to put the interests of our clients first. You should be aware, however, that the receipt of the types of benefits discussed above can create a potential conflict of interest by influencing our choice of a broker-dealer.

To avoid creating a possible conflict of interest in recommending broker-dealers, we have established the following restrictions in order to ensure its fiduciary responsibilities:

1. Adair Wealth Management adheres to our Code of Ethics as outlined in Item 11 above.
2. If Adair Wealth Management receives separate compensation for transactions, we will fully disclose them.
3. Adair Wealth Management emphasizes the unrestricted right of you to select and choose your own broker or dealer.
4. Adair Wealth Management will always act in accordance with all applicable federal and state regulations governing registered investment advisory practices.

## **Sales Aggregation**

Adair Wealth Management is authorized to aggregate purchases and sales and other transactions made for your account with purchases and sales and other transactions in the same or similar securities or instruments for other clients of ours. When we aggregate transactions, the actual prices applicable to the aggregated transactions will be averaged, and the account will be deemed to have purchased or sold its proportionate share of the securities or instruments involved at the average price obtained. Stock exchange regulations may in certain instances prevent the executing broker-dealer from delivering to the account a confirmation slip with respect to its participation

in the aggregated transaction and, in such event, we will advise you in writing of any purchase or disposition of instruments for the account with respect to any such aggregated transaction. We will direct that confirmations of any transactions effected for the account will be sent, in conformity with applicable law, to you.

## **Periodic Reviews**

Accounts are reviewed by Wendy A. Britton or qualified staff members. All reviews are either conducted or supervised by Wendy A. Britton. The frequency of reviews is determined based on your investment objectives, but no less than annually.

Financial planning clients receive their financial plans and recommendations at the time the service is completed. Depending on the type of financial planning service requested, we may meet on a regular basis with you to discuss any potential changes to your financial plan.

## **Review Triggers**

More frequent reviews are triggered by a change in your investment objectives; tax considerations; large deposits or withdrawals; large sales or purchases; loss of confidence in corporate management; or, changes in economic climate.

## **Regular Reports**

All investment advisory clients receive reports as needed, but no less than annually, on representative investments recommended specifically by Adair Wealth Management. Investment advisory clients also receive standard account statements from the custodian of their accounts on at least a quarterly basis.

## **Economic Benefits Provided by Third Parties for Advice Rendered to Clients**

Adair Wealth Management does not receive economic benefits from third parties for the advice we render to our clients.

## **Compensation to Non-Advisory Personnel for Client Referrals**

Adair Wealth Management does not directly or indirectly compensate any person for client referrals.

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## **Custody**

Adair Wealth Management clients' accounts are held by a qualified custodian, as designated by the client in writing, and other than to withdraw advisory fees, Adair Wealth Management shall have no liability to the client for any loss or other harm to any property in the account. This includes harm to any property in the account resulting from the insolvency of the custodian or any unauthorized acts of the agents or employees of the custodian and whether or not the full amount or such loss is covered by the Securities Investor Protection Corporation ("SIPC") or any other insurance which may be carried by the custodian. The client understands that SIPC provides only limited protection for the loss of property held by a broker-dealer.

As a fiduciary, Adair Wealth Management will always act in the client's best interests and in doing so, the above does not limit or modify that duty to our clients. Custodial statements will include fees charged by Adair Wealth Management.

At the same time, we invoice the custodian, we will provide an invoice to you that includes our rate, the value of assets and the resulting fee. We strongly urge you to compare these statements for accuracy.

**Balance Sheet**

Adair Wealth Management does not solicit prepayment of more than \$500 in fees per client six (6) months or more in advance.

**Financial Conditions**

Adair Wealth Management has no financial issues that could impair our ability to carry out our fiduciary duty to our clients.

**Bankruptcy Petition**

Adair Wealth Management has never been the subject of a bankruptcy petition.

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**Principal Executive Officers: Education, Background & Other Businesses**

Adair Wealth Management's executive officer is Wendy A. Britton. Ms. Britton's education and business background can be found below.

**How Performance Based Fees Are Calculated and Degree of Risk to Clients**

As stated above, Adair Wealth Management does not accept performance-based fees or other fees based on a share of capital gains on or capital appreciation of the assets of a client.

**Material Disciplinary Disclosures for Management Persons of this Firm**

Other than disclosures made in Item 9 above, neither Adair Wealth Management nor our employees have been involved in an arbitration claim or been found liable in a civil, self-regulatory organization, or administrative proceeding.

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**ITEM 10 – REQUIREMENTS FOR STATE-REGISTERED ADVISORS**

**Material Relationships Management Persons Have with Issuers of Securities**

Neither Adair Wealth Management nor our employees have any relevant material relationships with issuers of securities.

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# WENDY A. BRITTON

This brochure provides supplemental information about Wendy Britton. This supplements the Adair Wealth Management ADV Part 2A brochure, which should have also been provided to you. Please contact us at (206) 607-9281 or by email at [wendy.britton@adairwealth.com](mailto:wendy.britton@adairwealth.com) if you have any questions or wish to request a copy of the ADV Part 2A brochure.

Additional information about Adair Wealth Management is also available at the SEC's website [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov) (select "investment adviser firm" and type in our firm name). Results will provide you both Part 1 and 2 of our Form ADV.

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**ITEM 1 – COVER PAGE BROCHURE ADV PART 2 B**

FEBRUARY 23, 2021

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## ITEM 2 - EDUCATIONAL BACKGROUND AND BUSINESS EXPERIENCE

### Wendy A. Britton, CFP®

Year Born: 1965

#### Educational Background:

B. S., General Science – University of Oregon (1989)

#### Business Background:

10/2016 – Present: *Managing Member/CCO/Portfolio Manager*, Adair Wealth Management LLC dba Adair Wealth Management

07/2016 – 11/2016: *Investment Advisor Representative*, NWAM, LLC dba Northwest Asset Management

02/2005 – 06/2016: *Dual Employee*, Charles Schwab Bank

09/2000 – 06/2016: *V.P./Financial Consultant*, Charles Schwab & Co., Inc.

#### Professional Designation:

CERTIFIED FINANCIAL PLANNER™ (CFP®)

#### Explanation of Designation:

CFP®: (CERTIFIED FINANCIAL PLANNER™)

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold a CFP® certification.

To attain the right to use the CFP® designation, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board's studies have determined as necessary for the competent and professional delivery of financial planning services, and as of January 2007, attain a Bachelor's Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board's financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination which includes case studies and Client scenarios designed to test one's ability to correctly diagnose financial planning issues and apply one's knowledge of financial planning to real world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP Board's Standards of Professional Conduct, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks. This requires 30 hours of continuing education hours every two years, including two hours on the Code of Ethics and other parts of the Standards of Professional Conduct, to maintain competence and keep up with developments in the financial planning field; and renewal of an agreement to be bound by the Standards of Professional Conduct. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their Clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

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**ITEM 3 - DISCIPLINARY INFORMATION**

Wendy Britton has no legal or disciplinary events that are material to you or a prospective client's evaluation of this advisory business.

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**ITEM 4 - OTHER BUSINESS ACTIVITIES**

The principal business of Wendy A. Britton is that of an investment advisor representative and provider of financial planning services. Ms. Britton is a Real Estate Broker in the State of Washington operating under the name of WB & Associates, LLC helping buyers and sellers with their real estate needs primarily on weekends and evenings. She spends approximately 15 hours a month, 4 hours during security hours. This is approximately 5% of Wendy's income.

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**ITEM 5 - ADDITIONAL COMPENSATION**

Other than work with Adair Wealth Management and any disclosures made in Items 2 and 4 above, Wendy A. Britton receives no additional compensation related to outside business activities.

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**ITEM 6 - SUPERVISION**

Wendy A. Britton is the sole managing member of Adair Wealth Management and is the supervising authority. Wendy A. Britton remains aware of and keeps us in compliance with the current rules and regulations put forth by each ruling regulatory authority where we conduct our business. Adair Wealth Management maintains a written compliance manual that is reviewed with employees when they are hired as well as annually. Adair Wealth Management has established internal policies for the guidance of its trading personnel. Transactions, which vary from the guidelines, are subject to periodic supervisory review. These guidelines are reviewed yearly and periodically adjusted.

Wendy A. Britton is located at 3854 139<sup>th</sup> Ave SE, Bellevue, WA 98006 and can be reached by calling (206) 607-9281 or emailing [wendy.britton@adairwealth.com](mailto:wendy.britton@adairwealth.com).

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**ITEM 7 - REQUIREMENTS FOR STATE-REGISTERED ADVISERS**

Other than any disclosures made in Item 3 above, Wendy A. Britton has not been found liable in any additional material arbitration or liable in a civil, self-regulatory organization, or administrative proceeding involving an investment or an investment-related business or activity; fraud, false statement(s), or omissions; theft, embezzlement, or other wrongful taking of property; bribery, forgery, counterfeiting, or extortion; or dishonest, unfair, or unethical practices. Wendy A. Britton has never been the subject of a bankruptcy petition.